



THE DOULA
ASSOCIATION

Training & Development Lead Job Description

What we are looking for:

An individual who is passionate about continued education and learning, to support all doulas within the association to have access to courses and learning opportunities to help them in their practice as doulas. To recognise areas of study that are potentially beneficial to doulas and their practice, so that we can help the doulas within the association to continue to provide the best possible evidence based care to their clients.

We would like you to:

- Have a thorough understanding of the Association's Mission, values, and vision
- To identify and develop accessible courses for doulas to learn and develop their practice and skills
- To collate information from doulas as to what training and learning they feel would be beneficial and appropriate to them, with regular online meetings with doulas to hear their thoughts and interests
- Have responsibility for negotiating courses for doulas with external course providers in order to help provide affordable rates for doulas within the organisation, who would like to attend further training
- To help to educate people outside of the organisation in what doulas do and how effective they can be - perhaps running training courses for midwifery colleges, medical schools and to liaise with the Brand Ambassador to train ambassadors for the Doula Association to speak with local hospitals, trusts, MVPS, Doctors, Midwives, etc.

Are you good at:

- Working both in a team and remotely
- Giving attention to detail
- Organising and collating information clearly
- Communication – both written and verbal and via online meeting platforms such as zoom and facebook live
- Online documentation management
- Using zoom and facilitating zoom meetings
- Producing Educational Material for delivering online and in person training for doulas
- Listening to people
- Negotiating



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Key to this role

The role is key to the continued professional development of doulas within the doula association. Ensuring that doulas are continuing to provide the best possible evidence based care for their clients.

Predicted hours

2-3 hours per week + attendance at Leadership team meetings

Reapplication schedule

It is anticipated that this role will last 12-18 months. You will have an opportunity to reapply for the role should you wish to. If you don't wish to reapply, once a successor is identified there will be a 2-3 month handover.

Remuneration

In return for the work they will be doing, they will receive a free listing on The Doula Directory for the time that they are in the role. Expenses will also be considered and should be agreed beforehand.